

Relieve

Financial Donations Program

Date: 23/01/2025

Introduction

The purpose of this implementation plan is to provide a clear and practical framework for verifying RELIEVE GROUP's newly formalized donation commitment. The plan outlines the company's decisions and actions that have been established to ensure that the donation commitment is effectively integrated into the company's operations, will be successfully implemented in the short term and maintained in the long term.

Commitment Overview

Relieve Group commits to implement a Financial Donation Program to support non-profit organizations on the long term. The calculation method of the semestrial financial donation budget is based on 5% on annual revenues generated from items that stayed at Client premises during the entire sales to delivery process and where the Client did not decide to dedicate the 5% donation option for their own network of non-profit organizations.

The areas and non-profit organizations who will benefit from the financial donations will be specifically selected at end of each fiscal year and receive the donation budget within Q1 of each following year.

For each semester :

- the calculation base will be presented in Appendix A
- the selected Non-Profit Organization will be listed in appendix B

Implementation Plan

The commitment aligning with the company's core values of environmental responsibility and sustainability, will be integrated into the company's business model as part of its long-term societal and sustainability strategy.

A. Short-Term Timeline

Immediate Impact: The commitment will be implemented immediately, with the first donation 2024 scheduled to occur within Q1 2025.

Subsequent donations will be made each semester moving forward to maintain a continuous positive impact.

B. Responsible Parties

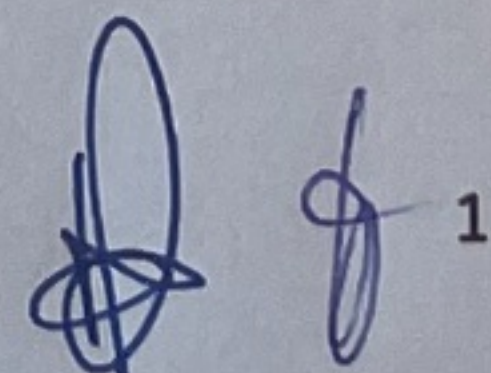
Founder & CEO – Jeremy Van Mullem: Responsible for overseeing the commitment's execution and integration

Co-founder – Filip Van Mullem: Responsible for identifying and selecting charities focused on environmental projects for donations and managing the financial aspects of the donation commitment

C. Reporting and Monitoring

An annual reporting system will track the progress of the donations.

Key performance indicators (KPIs) will include the number of environmental projects supported, the amount of donations provided to each project, the impact on local ecosystems, and feedback from project beneficiaries.



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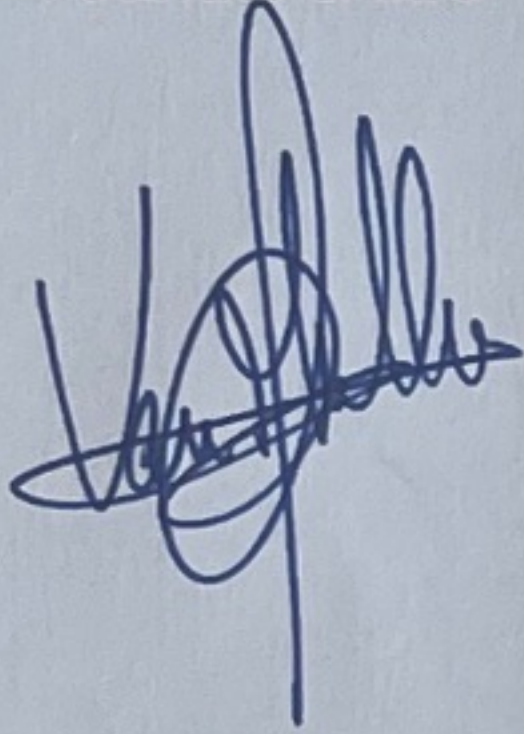
This commitment will be publicly disclosed on the company's website by the conclusion of Quarter 1, serving to inform all stakeholders.

Executive Leadership Support

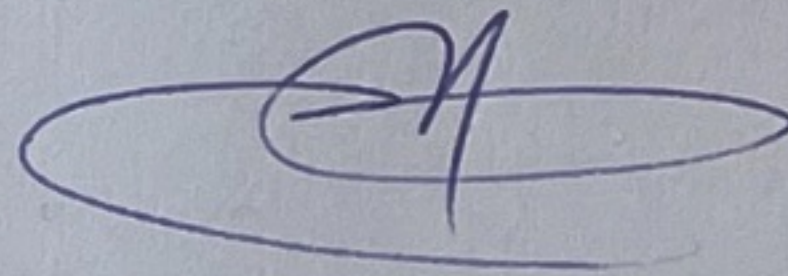
This commitment and implementation plan is signed by the executive leadership to demonstrate their unwavering commitment to the initiative.

Signatures of responsible parties:

Jeremy Van Mullem
Founder & CEO

A handwritten signature in blue ink, appearing to read 'Van Mullem', with a large, stylized flourish at the end.

Filip Van Mullem
Co-founder

A handwritten signature in blue ink, appearing to read 'Filip', enclosed within a large, horizontal oval shape.

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Appendix A

Calculation of Financial Donation Budget 2024

Campaign	Revenues
Befimmo Transmoove	5.097 €
Deprevernet Collective	375 €
Dfakto	983 €
D'leteren	820 €
D'leteren Group Service	1.124 €
GBL	100 €
ICF	500 €
ING	97.770 €
Nethys	3.735 €
Oxera Louise	1.120 €
Rothschild & Co	3.478 €
Sony	1.018 €
Railrest	2.000 €
Total	118.121 €

Donation Budget 5% 5.906 €

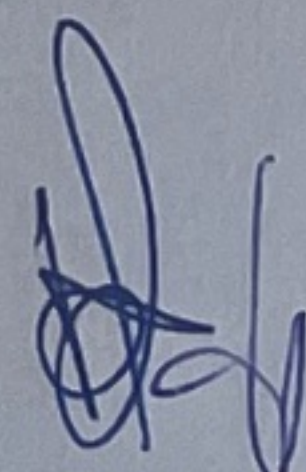
Final decision

For 2024, the Management Team has decided to allocate a final Donation Budget of 6.000€.

Allocation of Financial Donation Budget 2024

The total budget will be equally distributed to the 3 non-profit organizations presented in Appendix B hereafter.

Each non-profit organization will receive a financial donation of 2.000€

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Appendix B

Selected Non-Profit Organizations linked to Financial Donation Budget 2024

- **Area:** Housing
Name: Source

Address: Rue de la Senne, 78, 1000 Brussels

Founded: 1959

Mission: Source provides support to highly vulnerable individuals, including those dealing with addiction, acute psychiatric disorders, victims of domestic violence, displaced families, and young people with complex institutional backgrounds. Services include a shelter and a social restaurant aimed at helping individuals with chaotic life paths rebuild stability.

Website: [Source ASBL](#)

Contact Person: Murat Karacaoglu **Phone:** 0476 91 10 48

Email: source@misc.irisnet.be

- **Area:** Immigration
Name: Centre Rafaël

Address: Place de la Vaillance, 15, 1070 Anderlecht

Founded: 1994

Mission: Centre Rafaël fosters integration, education, care, and social support for immigrants and others in need. Located in the former Sainte-Anne clinic in Anderlecht, it houses a social restaurant and social apartments to assist its beneficiaries.

Website: [Centre Rafaël](#)

Contact Person: Anne Idago **Phone:** 0488 5418 90

Email: anneidago@yahoo.com

- **Area:** Environment
Name: Aer Aqua Terra ASBL

Address: Place Gustave Baugniet, 1b, 1390 Grez-Doiceau

Founded: 2017

Mission: Aer Aqua Terra focuses on cleaning polluted sites, including rivers, for ecological, social, and economic purposes. The organization also educates and raises awareness through conferences and hands-on activities with schools, public services, and private companies.

Website: [Aer Aqua Terra ASBL](#)

Contact Person: Ann-Laure Furnelle **Phone:** 0496 556 909 / 0492 787 169

Email: annlauref@skynet.be

